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Monitor Newsletter December 17, 1984

Bowling Green State University

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New policies, reorganization proposed

Plans announced to enhance minority affairs

President Olscamp, after careful review of the recommendations of two subcommittees of the Minority Affairs Committee appointed last year, has announced a planned reorganization of the minority affairs area as well as several new minority affairs policies.

The changes need not be reviewed by either the Faculty Senate or the Board of Trustees, but Dr. Olscamp said he does plan to bring the proposal to the attention of both groups.

In announcing the changes in the minority affairs area, as proposed by Subcommittee A of the Minority Affairs Committee, Dr. Olscamp said that although not all recommendations of the subcommittee were followed, the reorganization does further minority interests at Bowling Green while preserving the services extended to other students.

He said the reorganization will result in the elimination of the current Student Development Program but will not place any current positions in jeopardy. The proposed changes include:

1) Locating all academic tutoring and counseling services in the academic affairs area. "These functions of the University should not be perceived as specifically or even particularly focused upon minorities. Any student may require academic counseling, tutoring or lab experience, and minorities in this instance are simply part of the overall student body," Dr. Olscamp said.

The reorganization calls for the creation of a coordinator of University programs in the academic affairs area. That person will have responsibility for the Center for Educational Options; academic enhancement, including the reading, writing and math labs as well as counseling and tutoring; the Honors Program; Cooperative Education and

the Center for International Programs.

2) Creating an Office for Minority Affairs, under the direction of an assistant vice president for minority affairs who will report to the vice president for student affairs. "We believe the focus on minority students has been inadequate and that the dispersion of their needs throughout several offices has resulted in ineffective recruiting, inadequate counseling and less than desirable social opportunities. The creation of an Office for Minority Affairs will better address these concerns," the president said.

3) Creating a chief admissions officer for minority students and an Hispanic recruiter, both in the Office of Admissions. A search is currently underway for the Hispanic recruiter.

Regarding the nearly 35 recommendations issued by Subcommittee B of the Minority Affairs Committee, some long-term and others short-term, Dr. Olscamp said he is in agreement with most, but not all, of them.

A full report of Dr. Olscamp's responses to the subcommittee's recommendations, entitled "New Minority Affairs Policies at BGSU," is available in the Office of the President.

Some of the recommendations on which positive action can be taken or further study initiated include:

— development of a racial harassment policy to be included in University governance documents. This has already been done.

— establishment by Undergraduate Council of a required course on cultural diversity in the American experience as part of the University's general education requirements.

Dr. Olscamp said the proposal will be recommended to the Undergraduate Council for consideration.

— development of extensive multi-

cultural programming in living units by the Residence Life area.

Dr. Olscamp said the vice president for student affairs will develop a plan that will provide additional multi-cultural programming in residence halls.

— taking steps in University publications to further ensure positive images of minorities by showing a diversity of minority student experiences.

— development over the next three years of exchange programs for faculty and staff with institutions with a predominant minority population.

— extension of the Student Development program experience to carry a student through graduation.

Dr. Olscamp said that one of the University's primary concerns is ensuring that all students make satisfactory academic progress towards a degree and ultimately graduate. He said the new reporting arrangements for the learning laboratories will enhance the University's concern for helping students achieve satisfactory progress towards a degree. He added, however, that the final responsibility for successful academic performance rests with the student.

— development of a tutoring program for minority students.

The vice president for academic affairs will be working with the learning labs in reading, writing and mathematics to develop academic tutoring for all students, including minorities.

— centralizing the location of minority student activities and the University Activities Organization.

The vice president for student affairs will be meeting with both groups to determine the feasibility of combining these two University programming activities.

— recommending to campus ministers that minority students' religious needs be met through campus religious services and clergy.

The vice president for student affairs will, through the Human Relations Commission, contact ministers serving the campus and the city to ascertain the feasibility of meeting those needs.

— providing through the Human Relations Committee free speakers and programs on issues of minority concerns to community churches, clubs and organizations.

Some of those recommendations which Dr. Olscamp said he can not fully support include:

— having the vice president for academic affairs include questions concerning racist behaviors in academic unit self-study reports.

Dr. Olscamp said he does not consider it appropriate for academic

departments to be asked to provide a written summary of "racist behaviors." He added that department chairs and deans have a continuing responsibility to combat racism on the campus and that their relentless effort will be effective in helping eliminate racism at Bowling Green.

— having the vice presidents develop a three-year plan for faculty and staff training to improve majority understanding of minorities.

Dr. Olscamp said such an attempt to train faculty and staff would be counterproductive, but that voluntary seminars on the subject will be organized.

— vice presidents allocating funds for the development of programs within the Administrative Staff Council, the Faculty Development Committee and the Classified Staff Advisory Committee to address issues of multi-cultural relationships.

The president said that while such programs and seminars have been and will continue to be held, he is opposed to the allocation of specific funds for this purpose. "We must presume that the individual vice presidents in whose operating division such programs are held will provide the necessary resources for their support."

— the president appointing at least two minority scholars in the proposed Visiting Scholars Program.

Dr. Olscamp said that the visiting professorships, which will begin in about three years, will be allocated solely on the basis of academic reputation and only in doctoral departments. "I can not agree to any recommendation which advocates assigning any of these professorships on the basis of race or ethnic background," he said.

— the vice president for academic affairs ensuring that the graduation rate of minority students equals the graduation rates of the general student population.

Dr. Olscamp said he does not think it is possible for anyone to ensure the graduation rates of any group on campus. "The most that can be done is to ensure constant attention to student academic counseling for all groups," he said.

— each vice president establishing a minority affairs coordinating council.

The president said such a council, if implemented, would be more appropriate within the Office of Minority Affairs and that he will ask the vice president for student affairs and the assistant vice president for minority affairs to determine the desirability and feasibility of establishing a minority affairs coordinating council within that office.



A delegation of four Chinese educators spent several days last week visiting University officials, departments and programs, including the Drosophila Species Resource Center. Jong Sik Yoon (left), director of the center, explained the University's genetics research program and the drosophila stock center to (from the left) Yu Hui, a visiting exchange faculty member in the department of English who acted as interpreter; Zhi-chun Li and Jian-ping Lu, both of the Shaanxi Provincial Bureau of Higher Education, and You-tai Shen, vice president of Xi'an Foreign Languages Institute. The delegation concluded its visit by signing agreements with Bowling Green to expand its current exchange program between the department of English and Xi'an Foreign Languages Institute and to develop new exchange programs with other schools in Shaanxi Province in several academic areas, including biology, mathematics, physics, arts and music.

Musician to be honored at commencement

More than 650 students will receive degrees during fall commencement exercises Saturday (Dec. 22) at the University.

Gunther Schuller will also be presented an honorary doctor of performing arts degree at the 10 a.m. ceremonies in Anderson Arena.

President Olscamp will preside and William R. Hoskins, marketing, will be the commencement speaker. Dr. Hoskins, who joined the faculty in 1965 and directed international programs in business from 1965-1981, plans to retire at the end of the

current semester.

Schuller, one of America's most versatile and sophisticated musicians, has excelled as a performer, conductor, composer, educator and author.

He has taught at the Manhattan School of Music, the Yale School of Music and the New England Conservatory of Music in Boston, where he served as president for 10 years. As a conductor, he has appeared with major orchestras in North America and Europe.

FIRE ALARMS TO BE TESTED. Environmental services will test the fire alarms in all academic and service buildings and residence halls during the semester break.

Personnel in all buildings will be notified at the time of the test and should not respond to the alarm.

METERED PARKING TO BE ENFORCED. The division of parking and traffic in the department of public safety will enforce metered parking during the Christmas break in Lots 11, 17, 13, 14, and in the lots west of McFall Center and east of the University Union.

Vehicles parked in loading dock areas, reserved spaces and/or firelanes also will be ticketed during the break, which officially begins on Monday, Dec. 24.

There will be no ticketing in unmetered lots during the break period.

BERRIES CLOSED FOR HOLIDAYS. The Berries Restaurant in Harshman Quadrangle closed for the semester effective Friday, Dec. 14. It will reopen on Jan. 14, 1985.

Undergraduate Council

Undergraduate Council approved Phase II Articulation recommendations, with a suggested implementation date of fall 1986, at a meeting Dec. 5.

The Phase II plan recommends that high school students planning to enroll in a baccalaureate degree-granting program at Bowling Green follow a college preparatory curriculum which includes three units of science (including a minimum of two laboratory sciences); three units of social science; two units of foreign language (two years of the same language), and one unit of visual or performing arts.

The arts were defined by Undergraduate Council to include dance, art, music and theater and/or appreciation courses in these subjects.

In consideration of non-traditional and other special status students, Council also included a statement in its Phase II Articulation recommendations that students who have not completed the recommended program will also be considered for admission.

During discussion, members defeated motions to include with the recommendations alternate statements suggesting that a minimum grade point average or ACT score would be accepted in place of the suggested curriculum.

It was noted that with the Phase II recommendations (not requirements) the University will be sending a message to prospective students that Bowling Green expects certain preparation for college at the high school level but that students will not be excluded from the University because they have not met those expectations.

No decisions were made on what kinds of arrangements will be made

for students who enter the University with deficiencies in the Phase II areas. Further discussion on that issue is planned at the next meeting on Wednesday (Dec. 19).

Eloise Clark, vice president for academic affairs, noted, however, that the responsibility for actual implementation will rest with the offices involved in developing procedures to assess admission deficiencies and ways of correcting them.

Charter is law in proposed changes

President Olscamp has issued a statement to the campus community ensuring that he will proceed in full accordance with provisions of the University Charter in recommending the changes in academic configuration announced in MONITOR last week.

Dr. Olscamp said a trustee subcommittee will study the proposals and make recommendations, adding, "I wish to assure the University community that after I have received the benefit of their wisdom, I shall proceed in accordance with the provisions of the Charter. It is not a violation of the Charter to seek counsel from a Subcommittee of the Board of Trustees prior to the initiation of Charter procedures for the creation of a new academic unit."

Library to extend spring hours

William Miller, acting dean of libraries and learning resources, has announced that library hours during spring semester will be extended to accommodate research needs of faculty and graduate students.

The library will remain open until 10 p.m. on Saturday nights to provide access to most collections. Service, however, will be limited to circulation and periodicals.

Additional weekend and evening hours also are planned during spring break and the inter-session period.

Library staff will monitor building use next semester to determine whether the extended hours should be continued beyond the next academic term.



Roger A. Newman, who has worked in the auxiliary support services area at the University the past three years, has been named director of registration in the Office of Registration and Records. He succeeds Judi Roller, who has left the University. In his new post, Newman will be responsible for managing the graduate, undergraduate, evening and branch campus registration program. He also will supervise the office's data processing staff and maintain numerous computerized registration files. Newman earned both bachelor's and master's degrees from the University in 1968 and 1970, respectively.

Psychologist recognized for scientific contributions

Patricia C. Smith, emerita, psychology, a leader in the area of industrial psychology research, is the recipient of the prestigious Distinguished Scientific Contributions Award for 1984.

Given by the Society for Industrial and Organizational Psychology, which is division 14 of the American Psychological Association, the award recognizes outstanding contributions to the discipline of industrial and organizational psychology.

The award, which is not presented every year, includes a \$500 cash prize and the opportunity to address the society at its next annual convention.

Dr. Smith's contributions to industrial and organizational psychology are numerous and varied, but she is best known for her work in two areas — job satisfaction and performance evaluation.

She was the senior member of the research team responsible for the Cornell Studies of Job Satisfaction, and in 1969 she co-authored with Charles Hulin and Lorne Kendall *The Measurement of Satisfaction in Work and Retirement*, a landmark book which culminated in the Job Descriptive Index which is now used worldwide as a measure of job satisfaction.

In the area of performance evaluation, Dr. Smith, along with fellow researcher Kendall, developed behaviorally anchored rating scales in 1963. These scales are also being

used worldwide by managers and administrators in the hiring and promoting of employees.

As the recipient of the Distinguished Scientific Contributions Award for 1984, Dr. Smith was also cited for her work as an academic adviser for graduate students. Many of her former students have distinguished themselves in both psychology research and practice.

Robert Guion, psychology, who nominated Dr. Smith for the award, wrote: "In her most important contribution of all — her influence on her students — she has consistently promoted practical, professional attitudes. I can think of no one better qualified for the award."

And Ed Ghiselli, one of the country's leading experts in the field of industrial psychology, said about Dr. Smith: "No one can consider himself an industrial psychologist if he has not read everything that Dr. Smith has written."

Born in Minneapolis, Dr. Smith earned her bachelor's degree from the University of Nebraska and her doctorate from Cornell University in 1939 and 1942, respectively.

She taught at Northwestern University, Bryn Mawr College, Cornell University, Wells College and Ithaca College before joining the Bowling Green faculty in 1966.

In the mid-1940s she also worked as a psychologist and researcher for Aetna Life and Affiliated Companies, and later as director of personnel consulting and research for the Kurt Salmon Associates, based originally in Washington, D.C.

In addition to her teaching duties, she currently is executive director of Cain-Smith Associates, a consulting firm based in Bowling Green.

She is the co-author of the text *Principles of Industrial Psychology* and has written more than 120 articles, book chapters and reviews.

Dr. Smith has also given more than 40 papers at national and regional meetings; she is a member of the American Psychological Association, the Society of Organizational Behavior and the Academy of Management.

Currently she is continuing her research in the area of job satisfaction.



Patricia C. Smith

Brazilian Sign Language text released in English

A text on *The Sign Language of Brazil* originally published in 1983 in Portuguese, the primary language of Brazil, has been recently released in English.

The text was edited by Harry Hoemann, psychology, Rev. Eugene Oates, a former missionary to Brazil, and Dr. Hoemann's wife Shirley, who directed the project which culminated in publication of the book.

The text, in both its English and Portuguese versions, features a lexicon of Portuguese sign language done by two former Bowling Green art students. The lexicon is based on videotapes of deaf persons from the region of Porto Alegre in Rio Grande do Sul, Brazil. It also includes explanatory chapters authored by both deaf and hearing persons — professionals, representatives of parent groups, schools and religious institutions in South and North America.

According to Dr. Hoemann, the book was written to introduce readers in both the United States and Brazil

to the members of the Society of the Deaf of Rio Grande do Sul and to the language they speak. "Our purpose in preparing this volume was to build an important bridge across the communication barrier that tends to separate deaf and hearing people," Dr. Hoemann said. "Deaf people have much to share with hearing people who are able to communicate with them. Both deaf and hearing persons stand to benefit from learning each other's languages."

He added that sign language varies with geographical boundaries just as spoken language, and the English version of the new book will acquaint a wider range of scholars with the sign language of Brazil.

The project which eventually resulted in publication of the text was funded by the Mill Neck Foundation of Long Island, N.Y., which is a long-time supporter of the school for the deaf in Porto Alegre. Prior to publication of the text, only one book has been written on Brazilian sign

language. Rev. Oates was the author of that text.

The English version of *The Sign Language of Brazil* is being distributed free of charge by the Mill Neck Foundation to libraries, research laboratories and sign language scholars throughout the world, Dr. Hoemann said.

Both he and his wife Shirley have been involved with various deaf communities for many years. Dr. Hoemann serves on the Board of Governors of the Sign Instructors' Guidance Network of the National Association of the Deaf and has been a certified member of that network since 1978. He has written and/or edited five texts and coordinated the production of 12 videotapes on the teaching of sign language, and he has taught courses on American Sign Language at Bowling Green since joining the faculty in 1969. He and Mrs. Hoemann also developed and published the first Sign Language Flash Cards which have been used nationwide as an instructional tool.

LIBRARY BOOKS ARE DUE. Faculty and staff are reminded that books currently on loan from the University libraries and marked with a Dec. 21, 1984, due date must be renewed or returned by that date. Instructions for renewal and a list of outstanding library charges have been mailed to all faculty and staff

who have borrowed materials. Renewal may be accomplished by phone or campus mail. All materials must be returned to the library from which they were borrowed. For further information contact the Jerome Library at 372-2051 or the Ogg Science Library at 372-2591.

HOLIDAY AFFECTS PAYDAY. Because of the Christmas holiday which will be observed on campus on Monday and Tuesday, Dec. 24 and 25, classified staff and student paychecks due out on Friday, Dec. 28, will not be available for pick-up until 11 a.m. that day. There will be no early pick-ups. The payroll office also is requesting that all exception time sheets be turned in on Friday (Dec. 21) since the office will not be staffed on Monday, Dec. 24.

Faculty & Staff

Grants

Josef Blass, mathematics and statistics, \$10,300 from the Stratford Investment Group, Inc., a supplement to a grant for the development of a performance measurement and evaluation system.

A.J. Milliron, management support services, \$62,475 from the Ohio Dept. of Education, funding for a hospitality and food service management training program. Thirty-five participants, currently unemployed, will be enrolled in the program.

Marilyn Shrude, music composition and history, two grants of \$8,310 and \$2,115 from the Ohio Arts Council to support the New Music Festival.

Jong Sik Yoon, biological sciences, \$60,000 from the National Science Foundation, third year funding for the National Drosophila Species Resource Center.

Service

Patricia A. Cunningham, home economics, chaired a Resource Exhibit session at the Association of College Professors of Textiles and Clothing (ACPTC) Central Region Conference Oct. 24-28 in Knoxville, Tenn.

Publications

Mikal Bailey, technology, "Where Does Robotics Fit into Your Curriculum?," an article accepted for publication in a future issue of *School Shop* magazine.

Kristin G. Congdon, art, "Educators and Classrooms," a chapter in *American Folk Art: A Guide to Sources*, a text edited by Simon J. Bronner and published by Garland Publishing Inc.

Charles Crow, English, "Home and Transcendence in Los Angeles Fiction," an invited article in the recently published anthology *Los Angeles in Fiction*, edited by David Fine and published by the University of New Mexico Press.

William W. Currie, library/firelands, "The Inventory Process at a Two-Year Branch Campus Library," in *Community and Junior College Libraries*, fall 1984.

Andrew M.W. Glass, mathematics and statistics, "Non-amalgamation of ordered groups," in *Math. Proc. Cambridge Philosophical Soc.*, vol. 95, 1984. The article was co-authored by D. Saracino and C. Wood.

Arjun K. Gupta, mathematics and statistics, and S. Lindle, "Multinomial distribution and ascertainment by sex," in *Biometrical Journal*, vol. 24; "Distribution of the likelihood-ratio criterion for the problem of k samples" (with A.K. Rathie), in *Metron*, vol. 40; "Pensamientos Sobre El Desarrollo De La Estadística En El Tercer Mundo," in *Trabajos De Estadística*, vol. 34.

Patricia King, college student personnel, "A Longitudinal Study of Moral and Ego Development in Young Adults," in the *Journal of Youth and Adolescence*, vol. 13, 1984.

Clifford Long, mathematics and statistics, and **Ann-Marie Lancaster**, computer science, "For Efficiency Compile Your Basis Subroutines," in *Collegiate Microcomputer*, autumn 1984.

Charles H. McCaghy, sociology, and Janet Nogier, Bulgar, Pa., "Envelope Stuffing at Home: A Quasi Confidence Game," in *Deviant Behavior*, vol. 5, 1984.

David H. Ostroff, speech communication, and Karin Sandell, Ohio University, "Local Station Coverage of Campaigns: A Tale of Two Cities in Ohio," in *Journalism Quarterly*, summer 1984.

Terry W. Parsons, Student Recreation Center, "Risk Management: Sport Administrator's Assessment of Reality," an article in the *NIRSA Journal*, fall 1984. The article was co-authored by **Diana Sheffer**, Student Recreation Center. In the same journal, Dr. Parsons is the author of "Human Resource Development."

Michael Rastatter, speech communication, and graduate student Bruce Blair, "Developmental Influences on Speech-Motor Equivalence: Some Implications for Articulatory Disordered Children," in *Perceptual and Motor Skills*, vol. 59.

Dr. Rastatter also is the author of "Relative Amplitude and Time Characteristics of Denasalized Consonants" in *Language, Speech, and Hearing Services in the Schools*, vol. 15.

David C. Skaggs, history, contributed three articles to the *Dictionary of Literary Biography*, vol. 31: "American Colonial Writers, 1735-1781."

He wrote on "Jonathan Boucher," the Virginia-Maryland Tory priest; on "Thomas Craddock," a Maryland Anglican clergyman poet; and on "George Washington" as a literary figure.

The dictionary is published by Gale Research Co. in Detroit. The volume on American Colonial writers was edited by Dr. Emory Elliott, Princeton University.

Larry H. Small, speech communication, and Z.S. Bond, Ohio University, "Detecting and Correcting Mispronunciations," in *Journal of Phonetics*, vol. 12, 1984.

Martha Tack, educational administration and supervision, **Audrey Rentz**, college student personnel, and **Ronald Russell**, home economics, "Strategic Planning for Academic Programs: A Strategy for Institutional Survival," in *Planning for Higher Education*, a publication of the Society for College and University Planning, summer 1984.

Dorothy K. Williamson-Ige, speech communication, "A Critique of Two Chisholm Speeches on Women's Rights for Black and White Females," in *Missouri Speech Journal*, vol. 15.

Larry Willis, educational curriculum and instruction, "Multicultural Education: The Infusion Model at Bowling Green State University," in *Teacher Education for a Culturally Pluralistic Society*, fall 1984.

Richard Wilson, special education, "The Effects of Lesson Format on the Acquisition of Mathematical Concepts by Fourth Graders," an article in *The Journal of Educational Research*, September/October 1984. The article was co-authored by Paul Sindelar and Deborah Gartland of Pennsylvania State University.

Recognitions

Judy Adams, medical technology, has been re-elected to the Northwest Ohio School Board Association's executive committee. She currently is president of the Gibsonburg Exempted Village Board of Education.

Richard Bowers, health, physical education and recreation, was awarded a Certificate of Appreciation at the annual meeting of the Midwest chapter of the American College of Sports Medicine Oct. 27 in Columbus. He was cited as a "dedicated teacher, researcher, athlete and past president" of the organization.

Dr. Bowers is only the third recipient of the certificate from the 15-year-old organization which has members in Ohio, Indiana, Illinois, Iowa, Michigan and Wisconsin.

Alvar Carlson, geography, has been appointed vice president of the Popular Culture Association, an international academic organization with more than 2,000 members.

Jill Carr, housing, has assumed the office of president of the Ohio Association for Women Deans, Administrators and Counselors. Other staff who will serve on the Executive Board of OAWDAC this year are **Lorene Malanowski**, continuing education, chair of the Membership Committee; **Suzanne Crawford**, affirmative action, chair of the Current Issues Committee, and **Barbara Y. Keller**, residence life, who continues as the association's archivist.

Patricia Cunningham, home economics, was elected to a three-year term on the Board of Directors of the Costume Society of America, Region III, at the Region III annual meeting Oct. 19-20 in Madison, Wis.

Patrick Fitzgerald, WBGU-TV, has been elected to a second three-year term as a member of the Ohio Humanities Council, a state-based program of the National Endowment for the Humanities.

During this year he will chair the Humanities Resource Center subcommittee and serve on the Program Planning subcommittee which will set goals and programs for OHC for future years.

Arjun K. Gupta, mathematics and statistics, has been appointed to the editorial board of the *International Journal of Statistics*. He also has been invited to contribute to a special issue on discriminant analysis of the *International Journal of Computers and Mathematics with Applications*.

April L. Harris, alumni and development, won an award of merit in the 1984 Crystal Awards sponsored by the Toledo professional chapter of Women in Communications Inc.

She received the award in the special purpose publication division of the competition for a booklet titled "In Support of Bowling Green" which describes various ways individuals can contribute to the University.

John Hiltner, geography/gerontology, received an "Outstanding Service Award" from the East Lakes Division of the Association of American Geographers at the annual meeting of the division Nov. 2 at the University of Waterloo.

Allen Noble, chair of the geography department at the University of Akron, was the other recipient.

The awards, presented for the first time this year, are given in recognition of outstanding service to the division, which includes 650 geographers in Michigan, Ohio, Ontario and western Pennsylvania. Dr. Hiltner has just completed a term as secretary-treasurer of the division and has edited the division's journal the past 13 years.

Dr. Hiltner also has been appointed co-chair of the Ohio chapter of the American College of Health Care Administrators' education committee and to the state ACHCA chapter's 1988 Convocation Committee.

Peg Ishler, educational curriculum and instruction, has been appointed chair of the National Commission on Teacher Induction by the Association of Teacher Educators. She was one of four teacher educators who participated in the Model Teacher Induction Project Nov. 1-2 at the University of Texas at Austin.

The commission which Dr. Ishler chairs will collect data relating to teachers' first year in the classroom.

Wanda Montgomery, home economics, was nominated by the American Home Economics Association for the World Without Hunger Lifetime Achievement Award in recognition of her efforts to improve the quality of life for families. She has worked as an educator/consultant in Burma, Thailand, Nigeria and Malawi and will return to Malawi and Thailand following her retirement at the end of this semester.

Sandra Packard, dean, education, has been named editorial consultant to the *Journal of Aesthetic Education*, the major journal in the field of aesthetic education.

Fayette Paulsen, student affairs, has been elected president-elect of the Ohio Association of Student Personnel Administrators. She will assume the presidency in October 1985.

Dean A. Purdy, educational development/sociology, has been appointed to a three-year term on the Academic Freedom and Responsibility Council of the Midwest Sociological Society.

Patricia Reed, educational curriculum and instruction, co-arranged the fall conference of the Ohio Confederation of Teacher Education Organizations held Oct. 18-19 at Mohican State Park. Dr. Reed is vice president of the Ohio Association of Teacher Educators.

Steven Russell and **Ellen Williams**, special education, have been recognized with certificates and plaques for their service as faculty advisers by the Ohio-Federation Council for Exceptional Children, the International Council for Exceptional Children and the Ohio Association of Student Council for Exceptional Children.

Karl Schurr, biological sciences, has been appointed by Gov. Celeste to a new seven-member Water Resources Council for the State of Ohio. The council, created through an act of the General Assembly, will advise the governor on matters of water quality in the state with a goal of ensuring adequate, potable water supplies for recreation and fisheries, agriculture and industry in the state.

Dr. Schurr will advise in the area of surface water resources.

Marilyn Shrude, music composition and history, is a finalist in the National Composer's Competition-International Society for Contemporary Music. She also was a featured composer on "Night Light," presented by the Arts Commission of Greater Toledo on Nov. 29.

Jennifer A. Spielvogel, health and community services, has been appointed coordinator of placement services for the National Academic Advising Association. She also has been named to an NACADA committee to study "Alternatives Advising." The committee will review and develop advising methods to be used for students who are not accepted into their preferred degree program.

Donald C. Steinker, geology, has been elected to a second term as national vice president of Sigma Gamma Epsilon, national honorary for the earth sciences.

A former editor of SGE's journal, Dr. Steinker recently represented the honorary at the installation of student chapters at Rutgers University and at Rider College. At Rutgers, he presented a lecture on modern carbonate depositional environments.

Carney Strange, college student personnel, has been appointed to a three-year term on the Board of Overseers of St. Meinrad College and the St. Meinrad School of Theology at St. Meinrad, Ind. His term begins in January.

Tibor Szasz, music performance studies, was one of seven judges for the Frinna Awerbuch International Piano Competition held recently in New York City.

Presentations

Dean Purdy, educational development/sociology, gave a presentation on the "Practical Application of Sociology of Sport" at the second annual conference of the Society for Applied Sociology Oct. 13 at the University of Northern Kentucky.

Dr. Purdy and **Jack Taylor**, educational development, also participated in a symposium on "Minority Students: Enrollment Trends and the Undergraduate Experience" Oct. 18 in Columbus. The symposium was sponsored by the Ohio Association of Institutional Researchers.

Dr. Purdy also presented two papers, "How 'Good Guys' in Industry Become Deviant: An Organizational Perspective of Corporate Deviance," and "Interscholastic Sport Participation: An Assessment of Its Integration into the Juvenile Delinquency Literature," at the annual meetings of the American Society of Criminology Nov. 7-9 in Cincinnati.

William Speer, educational curriculum and instruction, presented "Computer Education Options for Teachers" at the fourth annual educational computer fair sponsored by the Educational Computer Consortium of Ohio Oct. 13. At the same event, **Alan Zollman**, educational curriculum and instruction, presented "Non-computer 'Computer' Activities."

Dr. Zollman also presented "Teaching Pre-Service Elementary Teachers to Teach Computer Literacy: The Hands-On Approach of Bowling Green State's Apple Orchard" at a meeting of the National Education Computer Consortium in Dayton. At the First Annual Computer Resource Center Computer Software Fair held at WBGU-TV in October he also presented "LOGO: Problem Solving."

At that same event, **Charlotte Scherer**, educational curriculum and instruction, presented "Bank Street Writer," **D. Thomas Hayes**, educational curriculum and instruction, presented "Your Hands on Computers," and **Darrel Fyffe**, educational curriculum and instruction, presented "Word Processing and Spreadsheets."

Venti da Camera, the resident faculty wind ensemble in the College of Musical Arts, performed Nov. 6 in the Fine Arts Center at the University of Kentucky. Members of the ensemble are David Melle, flute; John Bentley, oboe; Edward Marks, clarinet; Herbert Spencer, horn, and Robert Moore, bassoon.

Computer Bits

Because of the demand for a University Computer Services-sponsored seminar, "Introduction to LOTUS 1-2-3," a second session has been scheduled on Monday, Jan. 7, 1985, from 8:30 a.m. to noon in the University Union computer room.

The Jan. 10 session announced last week is full.

Enrollment in the Jan. 7 seminar will be limited and advance registration is required. To ensure registration contact the department secretary at 372-2911 as soon as possible.

Trustee, two faculty tapped by ODK

Two faculty members, an alumnus who is serving as president of the Board of Trustees and 18 undergraduate students were tapped Dec. 7 for membership in the University chapter of Omicron Delta Kappa national leadership honor society.

The faculty members were Janis Pallister, University Professor of romance languages, and Robert Patton, dean of the College of Business Administration.

Also tapped was Robert Ludwig, chairman and chief executive officer of L-K Restaurants & Motels Inc. and a 1955 graduate of the University. Ludwig is current chair of the Board of Trustees.

HOLIDAYS APPROACHING. The Christmas holidays for University employees will be observed on Monday, Dec. 24 (reassignment of Columbus Day floating holiday) and Tuesday, Dec. 25, Christmas Day. The New Year's holiday will be observed on Tuesday, Jan. 1, 1985. Classes are not scheduled to meet on any of the

holidays. Only those activities deemed absolutely essential by area supervisors will continue during those periods.

Following Christmas and New Year's, the next holiday to be observed by University employees will be Martin Luther King Day on Monday, Jan. 21. There also will be no classes that day.

INSURANCE OFFICE HAS CHRISTMAS SCHEDULE. The Insurance Office in Shatzel Hall will be closed during the Christmas holidays on Monday, Tuesday and Wednesday, Dec. 24, 25 and 26. The office will be open during regular business hours on Thursday and Friday, Dec. 27 and 28.

Facilities set holiday hours

The following facilities will observe special hours during the Christmas break as follows:

UNIVERSITY LIBRARIES: 8 a.m. to 5 p.m. Dec. 21, Dec. 26-28, Dec. 31, Jan. 2-4, Jan. 7-11; 5-10 p.m. Jan. 13. The libraries will be closed Dec. 22-25, Dec. 29-30, Jan. 1, Jan. 5-6 and Jan. 12.

STUDENT RECREATION CENTER: noon-9 p.m. daily through Jan. 13. The Center will be closed Dec. 24-25 and Jan. 1.

UNIVERSITY UNION: Closes at 7:30 p.m. Friday (Dec. 21) through Tuesday, Dec. 26. Open 7:30 a.m. to 5 p.m. Dec. 26-28, Jan. 2-4 and Jan. 5-11. Closed Dec. 29-Jan. 1, Jan. 5-6

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

* Indicates that an internal candidate from the department is bidding and being considered for the position.

NEW VACANCIES

Posting Expiration Date: 5 p.m. Wednesday, December 28, 1984

- 12-26-1 **Cashier 1**
Pay Range 3
Bursar's Office
- 12-26-2 **Clerk 2**
Pay Range 3
Student Publications/The KEY
Permanent part-time
- 12-26-3 **Custodial Worker**
Pay Range 2
Plant Operations & Maintenance
- 12-26-4 **Custodial Worker**
Pay Range 2
Student Recreation Center
- 12-26-5 **Secretary 1**
Pay Range 26
Alumni and Development
- 12-26-6 ***Secretary 1**
Pay Range 26
Financial Aid and Student Employment

CONTINUING VACANCIES

Posting Expiration Date: 5 p.m. Monday, December 17, 1984

- 12-17-1 **Library Assistant**
Pay Range 4
Popular Culture Library
Temporary part-time from 1/7/85 to 6/16/85
- 12-17-2 ***Telephone Operator 1**
Pay Range 3
Telecommunications
Nine-month, full-time
- 12-17-3 **Typist 2**
Pay Range 4
School of Technology.
Temporary part-time to 6/30/85

Faculty/Staff Positions

The following faculty positions are available:

- Biological Sciences:** Assistant professor. Contact Reginald Noble (2-2332). Deadline (extended): Dec. 21, 1984. Also, microbiologist/biotechnologist (anticipated). Also, ecologist (anticipated). Contact Dr. Noble. Deadlines: Feb. 10, 1985
- Mathematics and Statistics:** Assistant/associate professor (anticipated). Also, assistant professor. Contact Vijay Rohatgi (2-2636). Deadlines: Jan. 21, 1985
- Medical Records Administration:** Instructor/assistant professor. Contact Clyde R. Willis (2-0242). Deadline: Feb. 15, 1985
- Psychology:** Assistant professor. Contact Robert Conner (2-2301). Deadline: March 1, 1985. Also, professor (industrial/organizational psychology). Contact Dr. Conner. Deadline: Feb. 15, 1985
- Speech Communication:** Assistant professor. Contact Denise Trauth (2-2224). Deadline: Jan. 15, 1985

The following administrative staff positions are available:

- Athletics:** Head women's track coach. Contact chair, Search and Screening Committee (2-2401). Deadline: Jan. 18, 1985
- Environmental Services:** Safety officer. Contact Susan Caldwell (2-2558). Deadline: Feb. 1, 1985
- Plant Operations and Maintenance:** Household manager. Contact Susan Caldwell (2-2558). Deadline: Jan. 4, 1985

and Jan. 12-13.

The Pheasant Room will close after lunch on Friday (Dec. 21) and remain closed throughout the break. The Falcon's Nest will be open when the building is open; the Bowl-n-Greenery will be open 11 a.m. to 2 p.m. when the building is open.

UNIVERSITY BOOKSTORE: Regular hours. Closed Dec. 24, 25 and Jan. 1.

Continuing education announces hours

The following hours will be observed in the Office of Continuing Education during the holidays, pre-spring semester and spring semester:

Dec. 24-Jan. 4: 8 a.m. to 5 p.m. Monday through Friday;
Jan. 7-Jan. 18: 8 a.m. to 7:30 p.m. Monday through Thursday; 8 a.m. to 5 p.m. Fridays;
Jan. 21-May 10: 8 a.m. to 6 p.m. Monday through Thursday; 8 a.m. to 5 p.m. Fridays.

The office remains open during the noon-1 p.m. lunch hour throughout all the above periods.

ITVA chapter formed on campus

A chapter of the International Television Association has been approved for charter at the University.

ITVA, the professional organization for non-broadcast video personnel, has more than 4,000 members in 73 chapters throughout the United States, Canada and Europe. Bowling Green is only the fifth university to receive a chapter charter.

"The students at Bowling Green are to be congratulated for their energy and enthusiasm in earning their charter," said David Ostroff, speech communication, who will serve as chapter adviser. "There have been some attempts by video professionals to form a chapter in northwest Ohio in recent years, but they were not successful."

Winter skating lessons begin Jan. 8

The winter series of group skating lessons at the Ice Arena is scheduled to begin Jan. 8.

Professional instruction will be offered in beginning, intermediate and advanced skating. The fee is \$28 per person for eight half-hour lessons and a six-session practice pass to public skating sessions.

Lessons will be given Tuesdays (beginning Jan. 8) from 10:30-11:15 a.m. for adults and/or pre-schoolers. The fee for a child enrolled with an adult is \$1 per session.



Officials from the University and AT&T Information Systems in Toledo signed a purchase agreement Dec. 6 that will provide the University with a \$5.06 million System 85 telephone operation. Above, Karl Vogt, vice president for University operations (seated left), and James K. Croll, area vice president for AT&T (seated right), sign the agreement while members of the University's Telecommunications Advisory Committee and representatives of AT&T look on. The new system, approved by the Board of Trustees in September, will be in operation in August 1985. It is expected to reduce the University's telecommunications cost and significantly enhance both voice and data transmission capabilities.

Controversial political scientist to lecture on social policy

Political scientist and author Charles Murray, whose latest book *Losing Ground, American Social Policy 1950-1980* is currently being discussed and debated in the media and on Capitol Hill, will lecture at 8:30 p.m. Monday (Dec. 17) in the McFall Center Assembly Room.

The lecture, sponsored by the Graduate Student Senate and Social Philosophy and Policy Center, is free and open to the public.

Currently a senior research fellow at the Manhattan Institute for Policy Research, Murray argues in his book that welfare programs hurt the poor by undermining their incentive to

work and thereby climb out of poverty.

He maintains that the greatest crime in the "Great Society's" war on poverty was to tell the poor that it was not their fault but the fault of society. The results of social welfare programs started by the government to take care of the poor have been welfare dependency, family deterioration and increased numbers of poor, he argues.

During his lecture, Murray will discuss these and other ideas contained in his book, which has been labeled by critics as everything from "a great book" to "simplistic."

A graduate of Harvard and the Massachusetts Institute of Technology, Murray spent six years in Thailand as a Peace Corp volunteer and later as a social researcher. From 1974-1981 he was a senior scientist at the American Institute for Research, one of the largest nonprofit social science research organizations in the country.

Datebook

Tuesday, Dec. 18

Basketball vs. Princeton University, 8 p.m., Anderson Arena.

Wednesday, Dec. 19

Undergraduate Council Meeting, 1:30 p.m., Town Room, University Union.

Saturday, Dec. 22

COMMENCEMENT, 10 a.m., Anderson Arena.

Wednesday, Jan. 2

Women's Basketball vs. Kent State University, 5:30 p.m., Anderson Arena.
Basketball vs. Kent State University, 8 p.m., Anderson Arena.

Friday, Jan. 4

Hockey vs. Lake Superior, 7:30 p.m., Ice Arena.

Saturday, Jan. 5

Hockey vs. Lake Superior, 7:30 p.m., Ice Arena.

Monitor

Monitor is published weekly for faculty and staff of Bowling Green State University. The deadline to submit material for the next issue, Monday, Jan. 7, is 5 p.m. Monday, Dec. 31.

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